

Island Grill Seafood & Steak House    Today's Date  
100 Atlantic Ave  
Ocean City, NJ 08226  
609-391-9616

Island Grill is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law.

Applicants requiring reasonable accommodation in the application and/or interview process should notify a representative of the organization.

*Please print and fill out all sections completely*

**Applicant Information**

Applicant Name \_\_\_\_\_  
Best Phone # \_\_\_\_\_ Is this a cell phone? \_\_\_\_\_ Is Texting ok? \_\_\_\_\_  
Other \_\_\_\_\_  
Email Address \_\_\_\_\_

Current Address: \_\_\_\_\_ Seasonal Address: \_\_\_\_\_  
Number and street \_\_\_\_\_  
City \_\_\_\_\_  
State & Zip \_\_\_\_\_

How were you referred to Company?: \_\_\_\_\_

Position(s) applying for: \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ If so may we inquire of your present employer? \_\_\_\_\_

Please list current employer \_\_\_\_\_

**Are you applying for:**

- Temporary work – such as summer or holiday work? [ ] Y or [ ] N
- Regular part-time work? [ ] Y or [ ] N
- Regular full-time work? [ ] Y or [ ] N
- Do you plan on having another job?
- Do you plan on taking classes over the summer?

What days and hours are you available for work? \_\_\_\_\_

If applying for summer work, when will you be available? \_\_\_\_\_

If hired, on what date can you start working?

Can you work on the weekends? [ ] Y or [ ] N

Are you willing to work doubles? [ ] Y or [ ] N

Can you work evenings? [ ] Y or [ ] N

Are you available to work overtime? [ ] Y or [ ] N

Salary desired: \$ \_\_\_\_\_

**Personal Information:**

Have you ever applied to / worked for Island Grill before? [ ] Y or [ ] N

If yes, please explain (include date): \_\_\_\_\_

Do you have any friends, relatives, or acquaintances working for Island Grill? [ ] Y or [ ] N

If +yes, state name & relationship: \_\_\_\_\_

If hired, would you have transportation to/from work? [ ] Y or [ ] N

Are you over the age of 18? (If under 18, hire is subject to verification of minimum legal age.) [ ] Y or [ ] N

If hired, would you be able to present evidence of your U.S. citizenship or proof of your legal right to work in the United States? [ ] Y or [ ] N

If hired, are you willing to submit to and pass a controlled substance test? [ ] Y or [ ] N

Are you able to perform the essential functions of the job for which you are applying, either with / without reasonable accommodation? [ ] Y or [ ] N

If no, describe the functions that cannot be performed

\_\_\_\_\_

Do you play a sport? If so what season \_\_\_\_\_-What sport? \_\_\_\_\_start date?

What is your last available working day in the season?

Are you going to college or high school in the fall? \_\_\_\_\_ If so what is the starting date? \_\_\_\_\_

Where will you be attending school in the fall?

Are you able to commit to a full time schedule through September 3<sup>rd</sup>

If you leave prior to Labor Day weekend are you able to come back and work that weekend?

Do you take a family vacation over the summer?

Please list any dates you are unable to work in the season.

Please give a brief description of yourself.

**Please tell us why you think you are the best applicant for the position you are applying for.**

**Two Personal references not related to you**

Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Address \_\_\_\_\_

Relationship to you \_\_\_\_\_

Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Address \_\_\_\_\_

Relationship to you \_\_\_\_\_

**Education, Training and Experience**

**High School or Vocational School:**

School name: \_\_\_\_\_ Years attended \_\_\_\_\_

School address: \_\_\_\_\_

School city, state, zip: \_\_\_\_\_

Current grade: \_\_\_\_\_ Did you Graduate? \_\_\_\_\_

Subjects

Studied \_\_\_\_\_

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**College Education:**

School name: \_\_\_\_\_ Years attended \_\_\_\_\_

School address: \_\_\_\_\_

School city, state, zip: \_\_\_\_\_

Current grade: \_\_\_\_\_ Did you Graduate? \_\_\_\_\_

Subjects

Studied \_\_\_\_\_

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**General Information:** Please list any special skills or training you feel would aid you in the field of restaurant or hospitality work?

**Previous work experience- Please list your last three employers:**

Employer \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Full Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Supervisor Name \_\_\_\_\_

Job Duties \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Full Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Supervisor Name \_\_\_\_\_

Job Duties \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Full Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Supervisor Name \_\_\_\_\_

Job Duties \_\_\_\_\_

Reason for leaving \_\_\_\_\_

## CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize **Island Grill Seafood & Steakhouse** to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its **Manager**, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of **Island Grill Seafood & Steakhouse**, except in a specific written contract of employment signed on behalf of the organization by its **Manager**, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

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APPLICANT SIGNATURE

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DATE